

**Agreement for Professional Services**

This agreement is for professional services between Mr. Toby Davis and the Justice Court of Clay County, Texas.

This agreement will be for a term beginning October 1, 2015 thru September 30, 2016. This agreement may be extended by mutual agreement of the parties, and approval by the Clay County Commissioner's Court.

Mr. Davis agrees to provide services as a Juvenile Case Manager for the Justice Court of Clay County, Texas, as well as all school districts in Clay County, Texas. Duties include, but are not limited to; providing assistance to school districts in filing juvenile cases; managing juvenile cases to ensure compliance with the Court's orders; developing and presenting seminars to clientele targeted to reduce truancy; and assisting school administrators with attendance issues.

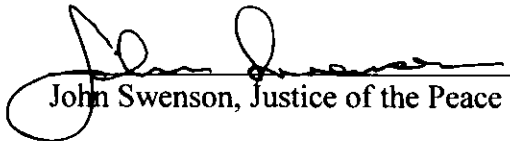
Mr. Davis has discretion as to a work schedule required to complete all assigned and required duties.

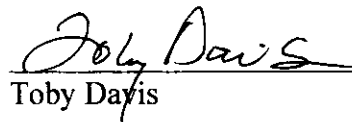
To operate within current funding constraints, Mr. Davis and the Justice Court have agreed to a contract fee of \$1,000 per month; if more funding becomes available, the contract fee will be re-negotiated and if funding sources are depleted this agreement may be terminated.

It is the agreement of the parties that Mr. Davis:

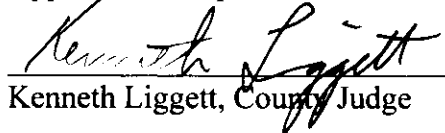
- 1.) will provide his own health insurance (county insurance will not be provided);
- 2.) will be a contract employee, and will not receive any county employee benefits; and
- 3.) understands that he will receive an IRS Form 1099 at the end of each year.

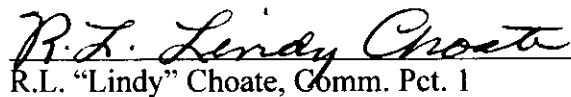
Agreed and signed on September 4, 2015:

  
John Swenson, Justice of the Peace

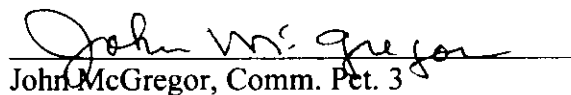
  
Toby Davis

Approved on September 23, 2013:

  
Kenneth Liggett, County Judge

  
R.L. "Lindy" Choate, Comm. Pct. 1

  
Johnny Gee, Comm. Pct. 2

  
John McGregor, Comm. Pct. 3

  
Richard Keen, Comm. Pct 4